The mission of the Caltech Center for Diversity (CCD) is to provide policy and programming support for the campus’ commitment to fairness, access, and inclusion in all university practices. We create and implement campus-wide initiatives and programs that promote diversity and ensure inclusion.

**OUR MISSION**

We are committed to providing Education, Advocacy and Allyship to create a community of Equity and Inclusive Excellence.

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**OUR OBJECTIVE**

The Center for Diversity serves all members of the campus and JPL communities. Our resources include, but are not limited to:

- Affinity club support
- Discussion groups
- Mentorship programs
- Counseling & support services
- Faculty & staff consultations
- Scholarship & grant opportunities
- Customized training & education
- Policy analysis
- Professional development
- Assessment & evaluation
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We foster support, recognition, and respect for women, underrepresented and underserved minorities (URM), as well as lesbian, gay, bisexual, transgender, questioning, and those from marginalized identities (LGBTQ+) in all aspects of campus life.
CALIFORNIA INSTITUTE OF TECHNOLOGY

CCD TRAININGS

Inclusion and diversity trainings are a tactical component of creating skills, tools, and critical knowledge to promote a positive campus community.

Our trainings are designed to facilitate positive intergroup interaction, mitigate prejudice, bias, and discrimination, and offer best practices on how we can work together effectively across differences.

Ongoing Trainings:

- LGBTQ+ Safe Zone Ally Training
- Mitigating Unconscious Bias
- Leadership Skills
- Building Inclusive Teams
- Conflict Resolution
- Diversity Statement Building
- Mentorship & Advising Strategies
- Assessing Culture and Climate
- Customized Training

CCD PROGRAMS

The Caltech Center for Diversity is leading the Institute’s efforts to create a culture of inclusion and equity for all.

We accomplish our work by serving as a central resource for campus and external affiliates. Through our programs, we highlight information and offer collaborative and dynamic opportunities.

On-Campus Programming:

- Discussion & Affinity Group Support
- Dish & Discuss Campus Education Initiative
- STEMinar Speaker Series
- Women Mentoring Women (WMW)
- Freshman Summer Research Institute (FSRI)
- Mellon Mays Undergraduate Fellowship (MMUF)
- California Alliance for Graduate Education and the Professoriate (AGEP)